

Gliwice, 23.02.2026

INFORMATION ON SELECTION PROCEDURE

Maria Skłodowska-Curie National Research Institute of Oncology, Gliwice Branch (MSCI) announces a selection procedure for the position of a **Medical Analysis Technician** in the Team implementing the Research Task **"Endothelial diagnostics in anticancer treatment; towards modern vasculo-oncology"**, Acronym: **ADEVASCO** (Aptamer-Based Diagnosis of Endothelium in Vasculooncology), financed by the Polish Science Fund as part of the Virtual Research Institute (WIB).

Detailed information about the advertisement

Job Title	Medical Analysis Technician
Job description:	Performing blood sampling procedures from participants in the ADEVASCO medical experiment
Work Location:	Maria Skłodowska-Curie National Research Institute of Oncology, Gliwice Branch, ul. Wybrzeże Armii Krajowej 15, 44-102 Gliwice
Number of posts:	2
Type of employment:	Contract of employment
Working time:	Part-time (0.1 FTE)
Project Title:	„Endothelial diagnostics in anticancer treatment; towards modern vasculo-oncology”, Acronym: ADEVASCO (Aptamer-Based Diagnosis of Endothelium in Vasculooncology)
Role in the research team:	Technical Support
Planned duration of employment:	March 2026 – 31.12.2029
Expected date of employment commencement:	March 2026
Remuneration:	PLN 1 200.00 gross gross per month (the term gross gross means the amount including all costs and components in accordance with the applicable provisions of Polish law). The remuneration was planned in accordance with the general principles of eligibility of expenses of Research Teams operating in the form of a Virtual Research Institute and in accordance with the application for financing. The amount in question is the maximum amount, non-negotiable.

Scope of duties:

- Collecting blood samples from patients in accordance with the medical experiment protocol;
- Maintaining medical records in accordance with applicable regulations;
- Ensuring adherence to quality standards in the laboratory;
- Maintaining cleanliness and order in the laboratory and ensuring proper storage of laboratory materials;
- Monitoring the technical condition and safety of laboratory equipment;
- Collaborating with the research team to ensure proper patient care.

Requirements:

- Secondary education in a medical analytics technician field;
- At least 5 years of experience as a medical analytics technician;
- Fluent knowledge of Polish in speech and writing;
- Organizational skills;
- Empathetic approach to patients.

Required application documents:

- Signed CV (*with consent to the processing of personal data in the recruitment process*),
- Copy of diploma confirming education.

The recruitment process/candidate evaluation stages:

In accordance with the project requirements and internal regulations of MSC1 Gliwice Branch, the Recruitment Committee was established. The Recruitment Committee as a result of the open recruitment procedure based on Recruitment Standards for Research Teams within the Virtual Research Institute and legal regulations indicates a person recommended for engagement as a Member of the Research Team.

The Commission was established and operates on the principles contained in The European Charter for Researchers and the Code of Conduct for the Recruitment Researchers.

The Committee assesses Candidates based on criteria relating to their

qualifications, competences and previous achievements. Candidates will not be discriminated against during the recruitment process for any reason, in particular on the basis of gender, age, origin, ethnic, national or social, religion/confession or lack thereof, political beliefs, union membership, sexual orientation, language, disability and social or material status.

Candidate evaluation stages:

- Formal evaluation of the documentation, possible requests to supplement the documentation if necessary.
- Substantive assessment of individual Candidates. The Committee reserves the right to arrange an online meeting to verify the data contained in the submitted documents.
- Providing information about the results individually to each Candidate.
- The Candidate has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment.
- Evaluation and resolution of appeals.
- Preparation of the recruitment report and publication of the results.

The entire recruitment process is conducted in accordance with the principles of openness, competitiveness, impartiality, honesty, clarity of recruitment procedures and conduct, compliance with equal opportunities and non-discrimination in employment, respect for the law and focus on quality.

Form of submission:

By e-mail to the address:

aleksandra.dabrowska@gliwice.nio.gov.pl

Deadline for submission of applications:

10.03.2026

Expected date of the selection procedure settlement:

March 2026

Contact:

For additional questions, please contact us by e-mail:

aleksandra.dabrowska@gliwice.nio.gov.pl

The announcement will be published on 1. <https://gliwice.nio.gov.pl/instytut/oferty-pracy>,

the following websites:

2. <https://euraxess.ec.europa.eu/>
3. <https://wib.port.org.pl/zespoly-badawcze/oferty- stanowisk-w-zespolach-badawczych/>

Requirements for non-competition in accordance with the Virtual Research Institute Program guidelines:

In accordance with paragraph 7 point 2 of the Agreement on financing the Research Team from The Polish Science Fund:

b) a ban on conducting any professional activity in excess of the total monthly limit of 276 (two hundred seventy-six) clock hours for all professional activities and a declaration regarding compliance with this condition at each request of the Managing Entity;

c) a prohibition to conduct any activity competitive with the Research Task, directly or indirectly, which involves or may involve the disclosure or use of the Intellectual Property or any activity which (or the result of which) makes it difficult or impossible (or would reasonably be considered difficult or impossible) to ensure effective protection or Commercialisation of the Intellectual Property. Indirect competitive activity is considered to include, in particular: conducting business by an entity in which a Member of the Research Team is a partner, shareholder, stockholder, board member or member of other management, advisory or control/supervisory bodies, as well as by an entity that a Member of the Research Team actually manages, despite not having the status of a partner, shareholder, stockholder, board member or member of another management, advisory or control/supervisory body.

Information on the processing of personal data for a job Candidate

In accordance with Article 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter referred to as "GDPR"), the **Maria Skłodowska-Curie National Research Institute of Oncology, Gliwice Branch**, informs that:

1. The Administrator of your personal data is the **Maria Skłodowska-Curie National Research Institute of Oncology, Gliwice Branch, 15 Wybrzeże Armii Krajowej st., 44-102 Gliwice**, Poland represented by the Director of the Gliwice Branch.
2. **Maria Skłodowska-Curie National Research Institute of Oncology, Gliwice Branch** appointed the Data Protection malgorzata.blaszczak@gliwice.nio.gov.pl, ul. Wybrzeże Armii Krajowej 15, 44-102 Gliwice. The Officer can be contacted by email: malgorzata.blaszczak@gliwice.nio.gov.pl or at the telephone number **32 278 9693**.
3. Your personal data will be processed in order to conduct recruitment process for the position specified in the advertisement based on the consent expressed in accordance with Article 6 paragraph 1 letter a of the GDPR.
4. Providing your personal data is voluntary, however, failure to provide personal data will result in the inability to participate in the recruitment process.
5. Your data will be processed for the duration of the recruitment process. If an agreement is not concluded with you after the recruitment process is completed, the data will be deleted.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal.
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.
10. Your data will not be made available to entities other than those authorized under the law.
11. Your data will not be transferred to third countries.